



APPRENTICESHIP OPPORTUNITIES

WHAT IS THE APPRENTICESHIP PROGRAM?

Our apprenticeship program allows participants to simultaneously gain the education and experience to launch a rewarding career with one of the leading crop insurance providers in the United States.

EARN WHILE YOU LEARN

RCIS apprentices earn an Associate Degree in Agriculture Business through Northeast Iowa Community College (NICC) virtually. Tuition is covered. Apprentices are considered full-time employees and are paid as such. Apprentices receive full benefits and are guaranteed a position upon successful program completion. Apprentice roles within RCIS include Claims and Underwriting Services.

APPRENTICES WHO SUCCESSFULLY COMPLETE THE TWO-YEAR PROGRAM...

1**WORK**

in a paid, benefits-eligible full-time position at RCIS.

2**EARN**

a tuition-free Associate Degree in Agriculture Business online through Northeast Iowa Community College.

3**TRANSITION**

to a full-time position at RCIS.

4**RECEIVE**

a U.S. Department of Labor Certificate of Apprenticeship.

5**POSSESS**

credentials and skills for today's ever-changing marketplace.

WHY CHOOSE AN APPRENTICESHIP AT RCIS?

- Learn from one of the nation's leaders in crop insurance. RCIS offers insurance protection in all 50 states through a national network of about 3,700 licensed agents and has around 1,500 team members across the U.S.
- The program is the first in our agriculture industry to be certified through the U.S. Department of Labor through Zurich North America. RCIS is the crop insurance business of Zurich North America.
- Apprenticeship roles are available in several states, not just in states where RCIS has national or regional offices.
- Apprentices receive full-time pay and comprehensive benefits, including health coverage, 401(k) matching, and paid time off. They also graduate without any college debt.
- Dress-for-your-day philosophy.
- Diverse and inclusive culture. Connect with colleagues of all backgrounds by becoming a member of one of our Employee Resource Groups.
- Community impact. Opportunities to volunteer your time, talent and resources.

QUALIFICATIONS:

- » High school diploma or equivalent
- » Interest in a career serving the agricultural community
- » One or more years of work experience and/or leadership role in student activities and/or significant volunteer community service
- » Ability to balance multiple priorities and work deadlines
- » Strong customer service skills
- » Collaboration and problem-solving skills
- » Ability to communicate with impact
- » High degree of self-discipline and focus
- » Attention to detail
- » Ability to collaborate and work successfully in a team environment
- » Intermediate computer skills, especially Excel
- » Ability to navigate learning and interactions in an online environment



I WAS UNSURE OF MY PATH AFTER HIGH SCHOOL UNTIL I DISCOVERED THIS AMAZING PROGRAM. IT OFFERS A DEGREE, ON-THE-JOB EXPERIENCE, AND THE CHANCE TO WORK WITH INCREDIBLE PEOPLE.

- RCIS APPRENTICE KATHARINE DUUCK



I TRULY ENJOY THE APPRENTICESHIP AND THE SUPPORTIVE COMMUNITY I'VE ENCOUNTERED. I LOOK FORWARD TO THE NEXT TWO YEARS AND THE POSITIVE IMPACT IT WILL HAVE ON MY FAMILY AND ME.

- RCIS APPRENTICE KODI BROWN



RCIS

RCIS has regional service offices in Anoka, MN; Fresno, CA; Sioux Falls, SD; and Winston-Salem, NC.

WWW.RCIS.COM

